



Dbb beamtenbund und tarifunion
and
the European Confederation of Independent Trade Unions (CESI)
invite you to a CESI@home on

Violence at Work: Protecting our members as workers and victims
Friday, March 29 2019
9.00 - 13.00
Berlin, Germany

Violence at work, especially against public sector workers, is an increasing phenomenon in Germany and in most of the countries of the EU.

In cooperation with the European Confederation of Independent Trade Unions (CESI), dbb beamtenbund und tarifunion is hosting the first CESI@home event.

Based on a 2018 initiative to allow exchange of views with its member organisations, their affiliates and other EU actors, CESI aims at taking stock of the current situation in different sectors, at **identifying best practices**, at **launching sensitisation campaigns**, and at **voicing clear political and legislative demands** at different levels.

The aim is threefold:

Firstly, the role of the state, the particular status, importance and role of public employees and civil servants, should be subject to a **general campaign**. In this context, the reasons for a trivialisation or acceptance of violence against state representatives should also be subject to an internal evaluation.

Secondly, the aim consists in improving occupational **prevention and repression tools** at work and in focussing on the protection of the victims. As CESI's member organisations represent public administration staff and public service employees in key sectors such as municipalities, law enforcement, education and health sectors, the protection of those workers against third party violence through **responsible actors and efficient protection mechanisms** will be focused upon.

And thirdly, the development of **more efficient legislation** to improve occupational safety and health as well as a more effective defence of the interests and rights of victims and more stringent sanctions of violence committed against state agents have become more and more powerful. Should legislation be reinforced? What are possible non-legislative tools and best-practices in Germany and other European countries to learn from?

As part of a bigger project, the discussions shall therefore be grouped into two main sections:

- **Political demands** of a zero tolerance towards third party violence campaign: Sensitising citizens, politics, media and potential perpetrators of the role of the state, and the particular status and role of public employees and civil servants
- **Structural demands** related to the roles and responsibilities of employers and TU, to efficient complaint mechanisms and practices, and not least to protective equipment.

Welcome

Friedhelm Schäfer, Second Chairman of the dbb tarifunion und beamtenbund, DE

The particular vulnerability of the public sector and underlying reasons

Barbara Gerstenberger, Head of Unit at Eurofound

Violence against public servants – A trivial offence?

Andreas Zick, Director of the Institute for Interdisciplinary Research on Conflict and Violence at the University in Bielefeld (tbc)

Sven Steffes-Holländer, Chief physician for psychotherapy at the Heiligenfeld Clinic of Berlin (tbc)

Coffee break

Reports and best practices from different sectors in Germany

Jürgen Böhm, dbb/VDR (education sector)

Eckhard Schwill, dbb/komba gewerkschaft (local®ional administrations sector)

NN, dbb/VBE (education sector) (tbc)

NN, dbb/DPolG (security sector) (tbc)

General exchange of views: Which messages and tools can be helpful?

Hermann Benker, dbb/DPolG, DE

Jean-Claude Delage, Alliance Police Nationale, FR

Marco Thomé, FGFC, LU

Luc Viehé, SPELC, FR (tbc)

NN, CESI Youth Board (tbc)

What is the core message and how could it be transmitted into a campaign?

Karoline Hermann, dbb-Jugend, DE (tbc)

Markus Klügel, dbb-Jugend NRW, DE (dbb zero tolerance towards third party violence campaign)

Tomasz Koguc, CESI

Concluding remarks
Romain Wolff, CESI
NN, dbb tarifunion und beamtenbund, DE

Moderation
Dirk Anton van Mulligen, Habilis ACTO

The event will take place in German and English

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