

ELEMENTO RETRIBUTIVO EFFICIENZA MARELLI 2021 VS 2020

Business Line	Plant	% premio 2020	% premio 2021	LORDO 2021		
				prima area	seconda area	terza area
Lighting	Tolmezzo	6,50	6,50%	1.414,06	1.517,53	1.862,41
Lighting	Venaria	7,50	7,50%	1.631,60	1.750,99	2.148,94
	other	6,50	7,50%	1.631,60	1.750,99	2.148,94
				<b>MEDIA AL</b>	<b>1.761,90</b>	
Electronics	Corbetta	6,50	6,50%	1.414,06	1.517,53	1.862,41
	other	6,50	6,50%	1.414,06	1.517,53	1.862,41
				<b>MEDIA EL</b>	<b>1.598,00</b>	
Green Tech.	Venaria	6,90	6,90%	1.501,08	1.610,91	1.977,02
Green Tech.	Caivano	8,70	7,50%	1.631,60	1.750,99	2.148,94
	other	6,90	6,90%	1.501,08	1.610,91	1.977,02
				<b>MEDIA GTS</b>	<b>1.745,51</b>	
E-PWT	Bari	7,50	7,50%	1.631,60	1.750,99	2.148,94
E-PWT	other	7,50	7,50%	1.631,60	1.750,99	2.148,94
				<b>MEDIA E-PWT</b>	<b>1.843,85</b>	
PWT	Bari	7,50	7,50%	1.631,60	1.750,99	2.148,94
PWT	Crevalcore	8,70	7,50%	1.631,60	1.750,99	2.148,94
	other	7,50	7,50%	1.631,60	1.750,99	2.148,94
				<b>MEDIA PWT</b>	<b>1.843,85</b>	
Suspension	Melfi	8,70	6,50%	1.414,06	1.517,53	1.862,41
Suspension	Sulmona	5,50	4,50%	978,96	1.050,60	1.289,36
Suspension	Rivalta	6,00	5,25%	1.142,12	1.225,69	1.504,26
	other	6,00	4,50%	978,96	1.050,60	1.289,36
				<b>MEDIA SS</b>	<b>1.275,33</b>	
MARELLI HQ		6,00	6,0%	1.305,28	1.400,79	1.719,15
Aftermarket		6,00	6,0%		1.400,79	1.719,15
Motorsport		6,00	6,0%	1.305,28	1.400,79	1.719,15
				<b>MEDIA MARELLI</b>	<b>1.678,07</b>	